

## Notes

DKK'000	2023	2022
<b>Note 4 - Staff costs and administrative expenses, continued</b>		
<b>Executive Board</b>		
Claus Heimann Larsen		
Fixed remuneration	2,482	2,459
Variable remuneration	365	243
Carried interest	743	3,769
Total amount earned	<u>3,590</u>	<u>6,471</u>
Total remuneration of the Executive Board	<u>3,590</u>	<u>6,471</u>
Number of individuals	<u>1</u>	<u>1</u>
<b>Remuneration of individual members of the Board of Directors</b>		
Lars Eigen Møller (joined 16 April 2020)	0	0
Anne Buchard (joined 11 August 2023)	0	0
Christoffer Kanstrup (joined 28 August 2020)	0	0
Paul Martin Gregory (joined 8 December 2020)	0	0
Thomas Otbo (joined 19 August 2021)	0	0
Erik Johan Eliasson (joined 11 August 2023)	0	0
Total	<u>0</u>	<u>0</u>

In line with Danske Bank Group's remuneration policy, no fee was paid to the Board of Director members in 2023 as all board members are employed in the Danske Bank Group.

### Remuneration of other material risk takers

In 2023, the Company paid remuneration totalling TDKK 6,648 for 3 material risk takers other than the Executive Board. (2022: TDKK 18,110 for 4 material risk takers other than the Executive Board). The remuneration consists of a fixed remuneration of TDKK 5,723, a variable remuneration of TDKK 925 (2022: TDKK 5.995, TDKK 12,115).