

Notes

DKK'000	2022	2021
Note 4. Staff costs and administrative expenses - continued		
Executive Board		
Claus Heimann Larsen		
Fixed remuneration	2,459	2,451
Variable remuneration	243	289
Carried interest	<u>3,769</u>	<u>130</u>
Total amount earned	<u>6,471</u>	<u>2,870</u>
Total remuneration of the Executive Board	<u>6,471</u>	<u>2,870</u>
Number of individuals	<u>1</u>	<u>1</u>
Remuneration of individual members of the Board of Directors		
Lars Eigen Møller (joined 16 April 2020)	0	0
Bente Nielsen (joined 15 November 2022)	0	0
Christoffer Kanstrup (joined 28 August 2020)	0	0
Paul Martin Gregory (joined 8 December 2020)	0	0
Thomas Otbo (joined 19 August 2021)	<u>0</u>	<u>0</u>
Total	<u>0</u>	<u>0</u>

In line with Danske Bank Group's remuneration policy, no fee was paid to the Board of Director members in 2022 as all board members are employed in the Danske Bank Group.

Remuneration of other material risk takers

In 2022, the Company paid remuneration totalling TDKK 18,110 for 4 material risk takers other than the Executive Board. (2021: TDKK 6,200 for 3 material risk takers other than the Executive Board). The remuneration consists of a fixed remuneration of TDKK 5,995, a variable remuneration of TDKK 12,115 (2021: TDKK 4,920, TDKK 1,280).