

## Notes

DKK'000	2021	2020
<b>Note 4. Staff costs and administrative expenses - continued</b>		
<b>Executive Board</b>		
Claus Heimann Larsen		
Fixed remuneration	2,000	2,467
Variable remuneration	740	505
Carried interest	<u>130</u>	<u>106</u>
Total amount earned	<u>2,870</u>	<u>3,078</u>
Total remuneration of the Executive Board	<u>2,870</u>	<u>3,045</u>
Number of individuals	<u>1</u>	<u>1</u>
<b>Remuneration of individual members of the Board of Directors</b>		
Lars Eigen Møller (joined 16 April 2020)	0	47
Christoffer Kanstrup (joined 28 August 2020)	0	0
Paul Martin Gregory (joined 8 December 2020)	0	0
Thomas Otbo (joined 19 August 2021)	<u>0</u>	<u>0</u>
Total	<u>0</u>	<u>47</u>

In line with Danske Bank Group's remuneration policy, no fee was paid to the Board of Director members in 2021 as all board members are employed in the Danske Bank Group.

Individual remuneration of the Executive Management and the Board of Directors can be found on Danske Private Equity A/S' website, [danskeprivateequity.com](http://danskeprivateequity.com).

### Remuneration of other material risk takers

In 2021, the Company paid remuneration totalling TDKK 6,200 for 3 material risk takers other than the Executive Board. (2020: TDKK 12,167 for 3 material risk takers other than the Executive Board). The remuneration consists of a fixed remuneration of TDKK 4,920, a variable remuneration of TDKK 1,280 (2020: TDKK 10,887, TDKK 1,280).