

DKK'000	2024	2023
Staff costs and administrative expenses, continued		
Executive Board		
Claus Heimann Larsen		
Fixed remuneration	2,495	2,482
Variable remuneration	432	365
Carried interest	418	743
Total amount earned	<u>3,345</u>	<u>3,590</u>
 Total remuneration of the Executive Board	 <u>3,345</u>	 <u>3,590</u>
 Number of individuals	 <u>1</u>	 <u>1</u>
Remuneration of individual members of the Board of Directors		
Lars Eigen Møller (joined 16 April 2020)	0	0
Anne Buchard (joined 11 August 2023)	0	0
Christoffer Kanstrup (joined 28 August 2020)	0	0
Paul Martin Gregory (joined 8 December 2020)	0	0
Thomas Otbo (joined 19 August 2021)	0	0
Erik Johan Eliasson (joined 11 August 2023)	0	0
Total	<u>0</u>	<u>0</u>

In line with Danske Bank Group's remuneration policy, no fee was paid to the Board of Director members in 2024 as all board members are employed in the Danske Bank Group.

Remuneration of other material risk takers

In 2024, the Company paid remuneration totalling TDKK 5,958 for 3 material risk takers other than the Executive Board. (2023: TDKK 5,723 for 3 material risk takers other than the Executive Board). The remuneration consists of a fixed remuneration of TDKK 5,144, a variable remuneration of TDKK 814 (2023: TDKK 4,799, TDKK 925).